

### Seed Money Project (SMP) Proposal - Title Page

Project title	
Category	SMP
Status of the proposal (tick the appropriate)	Original /Revised
Principal Investigator (PI)	
Other Investigators	
Period	From (mm/yyyy) to (mm/yyyy)
Total budget	Rs.
Suggested reviewers:	1  2

Please provide information on the ongoing SMP, SRP, LRP and CRP research projects by the principal investigator funded by R&P.

Sl. No.	Project title	Category of support

**Research Proposal  
for  
Seed Money Project (SMP) Support**

1. Research proposal details: Please fill-in the following aspects of the project in detail. The proposal should not exceed 2-3 pages excluding supplementary documents (if any).

- (a) Title of the project
- (b) Duration of the project
- (c) Background/motivation of the research (including a brief review of the literature), description of research and proposed research methodology (in about 400-500 words)
- (d) List of references
- (e) Indicate the nature of the output expected at the end of the research project. Please indicate the number of outputs in the appropriate cell/s.

Output category	No. of outputs
Working paper/Conference paper	
Literature review report	
Data collection/survey report	
Detailed grant proposal	
Journal article	
Book chapter	
Any other (please specify)	

2. Proposed Budget: Please provide a detailed budget of the proposed research. For instance, an estimate of research assistance should give details such as (a) the time period of required research assistance and (b) the per period cost. Similarly, details are expected for each of the items.

The items given in the table below are only indicative for the purpose. The proposal is expected to give detailed estimates for each item included in the budget.

#### Proposed Budget

Item	Amount (Rs.)
Research assistance required	
Data collection/ acquisition*	
Travel expenses for data collection	
Computer / other equipment (rental charges)	
Others (please specify)	
Total	

\*For new data acquisition (or subscription), please discuss first with the Library Committee. In case, we need to acquire new data (data sets) using from IIMA research fund, the data should be allowed to become a part of IIMA library data repository post completion of the project (this would enable other IIMA researchers/ students to use the data).

#### 3. Research Assistant (RA) Requirement Details:

If you are requesting funds to hire RAs, please help the review team understand your requirements. While budgeting for the RA salary, please follow the guidelines provided by the Dean (Faculty) (see Annexure 1)

- a. How will the RA support your research goals? Please discuss the type of research tasks that the RA is expected to perform in this project.
  
- b. What skills does the RA need to have to help with your research?

Date:

Signature of the Principal Investigator

## Annexure 1: Guidelines for Project Staff (RA) Salary

The guidelines for the Project Staff (RA) Salary with effect from **April 1, 2021** will be as follows.

Sr.No.	Criteria	Proposed Monthly Base Salary Range (INR)
1	Intern	10,000/- to 15,000/-
2	Completed Bachelor's degree	25,000/- to 35,000/-
3	Completed Master's degree or professional degree (CA/CS/CMA/LLM etc.)	30,000/- to 45,000/-
4	Ph.D. degree	75,000/- to 90,000/-

### Additional salary to be given with the Base Salary:

Criteria	Additional Payout (INR)
Candidate with prior Research Experience (at least six months, and experience shall be of post qualification mentioned in above table) relevant to the project	5,000/- to 10,000/-
Candidates having special skill set in data analysis, visualization tools, software/applications, technical skills, professional & specialization certification etc.  Project Leader may decide the additional weightage as per the requirement of the project and subject to availability of the funds.	5,000/- to 10,000/-

Note:

1. In case of recruitment of any Research Associate or Research Assistant (RA) in any of the projects where the salary of the RA is more than Rupees One Lakh a committee comprising Chairperson of the relevant area and the Dean (Faculty) shall be constituted. The committee will meet the project leader in order to understand the rationale for offering a higher salary and prepare a report. The final decision will be taken by the director based on the report of the committee.
2. In case of any RA Recruitment where higher salary is being offered, prior approval is to be sought from the director with proper justification.
3. Consolidated lump-sum salary for a specific project (for example, case-writing RAs) may be allowed, but such proposals should also provide an estimate of the time required.